



Fellowship Programme

for political, business and civic leaders
in Northern Ireland

Supporting the Peace Process | Strengthening Democracy |
Navigating Through Complexity



CENTRE FOR DEMOCRACY
AND PEACE BUILDING



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Background

The Belfast/Good Friday Agreement has provided a template for the political progress in Northern Ireland. Yet, since its establishment in 1998, the Northern Ireland Assembly has been suspended on five occasions. Governance arrangements in Northern Ireland continue to be fragile and the legacy of the Troubles remains a divisive issue.

Globalisation, the impact of the COVID-19 pandemic, and the UK's exit from the EU have simultaneously introduced additional complexities that require non-traditional skills for political, business and civic leaders to navigate. The complex decision-making skills that leaders need to prevent higher levels of distrust, fear, and conflict, are more critical than ever.

There is an opportunity to reimagine complex political, business and civic leadership in Northern Ireland through innovation and capacity building.







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About the Fellowship

The Fellowship is an independent and non-partisan executive programme for twenty-four leaders from across the political spectrum, business and civic society in Northern Ireland. It aims to strengthen democracy and to ensure that leaders in Northern Ireland are best placed to lead into the next decade and navigate through complexity.

The Fellowship Programme is delivered by the Centre for Democracy and Peace Building (CDPB), working with key stakeholders, policy makers and facilitators from leading academic institutions, including the University of Oxford, with support from its Advisory Board.

Fellowship Advisory Board

John Healy
(Chair)

Karise Hutchinson
Professor of Leadership, Ulster
University (Vice-Chair)

Christina Bates
CFO, Allstate NI

Nick Coburn
Managing Director, Ulster Carpets

Owen Brennan
Chairman, Devenish

Derek Hynds
Managing Director, NIE Networks

David Clements
Managing Director, Fujitsu NI

Darragh McCarthy
CEO, FinTrU

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Programme
Manager

Irka Laskowska
Website and
Design



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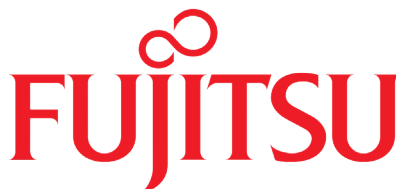
This programme would not be possible without the generous support from our public and private sponsors and partners.

Many thanks to

**Department of Foreign Affairs and Trade,
Allstate NI, Irish American Partnership, Devenish, FinTrU,
Fujitsu NI, NIE Networks, Ulster Carpets.**



An Roinn Gnóthaí Eachtracha
Department of Foreign Affairs





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Fellowship Details



24 public leaders

political, business, public
sector and civic society



Duration: 7 months

(September – March)



Symposium day in Belfast



Residential session in Oxford and Dublin

12 – 15 September 2023 (Oxford)

24 - 26 January 2024 (Dublin)



Executive Coaching



Graduation at Hillsborough Castle



Registration fee: £750

+ travel cost
(Oxford and Dublin)



Scholarships and financial support

available on request
by application



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Residential Sessions

The Oxford Experience

Participants will have the opportunity to immerse themselves in the history of Oxford, the oldest university in the English-speaking world as well as the top ranked university in the world (Times Higher Education World University Rankings). Here in the 'city of dreaming spires', Fellows will enter an oasis of learning, where the world's greatest leaders and thinkers have studied for over 900 years and where research breakthroughs continue to be made today.



The Dublin Experience

In Dublin, the UNESCO City of Literature, home to many acclaimed literary pioneers, participants will have the opportunity to work with pioneers in their own fields of politics and business as well as policy development, international relations and diplomacy. This session will be developed in partnership with the Royal Irish Academy and colleagues from the Department of Foreign Affairs.





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Programme Outcomes



Gain knowledge and skills

from leading academics and practitioners to increase your confidence and ability to address political, economic and social challenges facing Northern Ireland.



Improve the ability to deliver outcomes

that matter to the people you serve, produce better outcomes, advance the public interest and build a culture of integrity in your organisation and sector.



Communicate effectively

within your own organisation and across different sectors.



Develop relationships

and join a unique network of leaders from across political, business and civic society sectors.



Enhance your leadership capability and performance

at an individual and collective level by engaging in executive coaching throughout the programme.



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Fellowship Programme 2023 - 2024

Date / Time	Location / Venue	Speakers / Theme
Tue, 5 Sept	Parliament Buildings, Stormont	Programme Launch
12 – 15 Sept Residential	Harris Manchester College, Oxford	Leadership and Complexity: Building Better Systems Design Thinking (session 1)
Thurs, 19 Oct ½ day	Derry/Londonderry	Climate, Energy and Sustainability Design Thinking (session 2)
Thurs, 16 Nov ½ day	Belfast	Negotiation Skills and Conflict Management
Thurs, 7 Dec ½ day	Belfast	Media Training in partnership with Bauer Media NI
24 – 26 Jan 2024 Residential	Dublin	Policy Development, International Relations and Diplomacy in partnership with the Royal Irish Academy
Thurs, 22 Feb 2024 ½ day	Belfast	Entrepreneurial Leadership Presentations of Group Projects
Wed, 20 Mar 2024 6.30pm – late	Hillsborough Castle	Graduation + Keynote speaker



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Selected Fellowship Faculty and Speakers

Lord Alderdice

Former Speaker of the NI Assembly, Senior Fellow at
Harris Manchester College, University of Oxford

Tom Fletcher CMG

Former British diplomat, author and Principal of
Hertford College, University of Oxford

Professor Karise Hutchinson

CEO of Illuminaire Leadership Institute and a Professor
of Leadership at Ulster University

Dr Harvey Maylor

Associate Professor, Saïd Business School,
University of Oxford

Tim O'Connor

Former Secretary General to President Mary McAleese,
Irish Government representative on the Independent
Reporting Commission on Paramilitarism

Dr Janet Smart

Saïd Business School, University of Oxford

Mark Clark MBE

Generations for Peace, Jordan



”

This is an excellent programme and opportunity.



”

This is a significant opportunity for anyone who is into politics, business, civic leadership or academia.

I must confess, I've learned so much from the programme and have developed an exceptionally diverse network of some incredible people from a multitude of sectors.



”

Get applying to this programme now.

It really makes such a difference and you will gain so much from it.



”

I really can't say it enough, but this programme is an incredible opportunity.

I would encourage anyone who is eligible to apply because you really will grow in ways you didn't know you could.



”

A leadership programme like no others.

As a 2023 graduate, I will be eternally grateful for the growth, insight & personal development in leadership this provided & equally importantly the friendship of the Fellows who joined me on this journey.



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Fees

The programme registration fee is £750 including accommodation in Oxford (12 - 15 September 2023) and Dublin (24 - 26 January 2024), meals during the residentials and programme materials.

You will also need to cover the cost of travel to/from Oxford and Dublin.

Scholarships and financial support are available on request by application.

This programme is supported by Department of Foreign Affairs and Trade, Allstate NI, Devenish, Irish American Partnership, FinTrU, Fujitsu NI, NIE Networks, Ulster Carpets.

How to apply

The Fellowship Programme is designed for leaders from political, business, public sector and civic society backgrounds working in Northern Ireland.

To apply, please complete the application form at fellowship.democracyandpeace.org by 23 June 2023.

You will be asked to upload your CV and a short essay.

- Please submit an up-to-date resumé or CV (maximum 2 pages A4)
- Essay (up to 500 words) – make an impression, tell us about your greatest achievement and explain how the Fellowship can help you to achieve your goals

Contact details

For more information on the Fellowship Programme, please visit fellowship.democracyandpeace.org or contact the team at fellowship@democracyandpeace.org



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